

AN ORDINANCE

ADOPTING **The City of Marietta and the Board of Lights and Water position allocation charts, and compensation, position classification, and career development plans for the 2021 fiscal year.**

NOW, THEREFORE, THE COUNCIL OF THE CITY OF MARIETTA HEREBY ORDAINS:

Section 1: The position allocation charts marked "Exhibit A," attached hereto and incorporated herein by reference, are adopted for the City and the BLW effective for the pay period beginning at 12:01 a.m., June 28, 2020, with adoption of the City and BLW budgets for the 2021 fiscal year. These charts shall replace any allocation charts previously adopted.

The compensation and position classification plans marked "Exhibit B," attached hereto and incorporated herein by reference, are adopted as the compensation and position classification plans for the City and BLW effective for the pay period beginning at 12:01 a.m., June 28, 2020. These plans shall replace any compensation and position classification plans previously adopted.

The career development plans marked "Exhibit C," attached hereto and incorporated herein by reference, are adopted as the career development plans for the City and BLW effective for the pay period beginning at 12:01 a.m., June 28, 2020. These plans shall replace any career development plans previously adopted.

The attached memorandum provides details regarding other changes and action items, including the tentative 3% pay increase for eligible employees hired on or before July 1, 2020, effective with the first payroll of 2021. This item is non-binding and is listed merely for consideration purposes only.

Section 2: It is hereby declared to be the intention of this Ordinance that its sections, paragraphs, sentences, clauses, phrases and words are severable, and if any section, paragraph, sentence, clause, phrase or word of this Ordinance is declared to be unconstitutional or invalid, it shall not affect any of the remaining sections, paragraphs, sentences, phrases or words of this Ordinance.

Section 3: All Ordinances or parts of Ordinances in conflict with the Ordinance are hereby repealed.

Section 4: This Ordinance shall become effective upon the signature or without the signature of the Mayor, subject to Georgia laws 1983, page 4119.

DATE: June 10, 2020

APPROVED: 
R. Steve Tumlin, Jr., Mayor

ATTEST: 
Stephanie Guy, City Clerk

Approved as to Form: 
Douglas R. Haynie, City Attorney